



## COMMUNITY ENGAGEMENT INTERNSHIP

### LOCATION:

8546 Broadway, San Antonio, TX 78217

### JOB TYPE:

Hybrid Internship (unpaid)

### ABOUT US:

For Her is a women's empowerment nonprofit that builds equity for women by providing a network of support and responsive resources that promote self-sufficiency and holistic well-being.

### OVERVIEW:

The Community Engagement Intern will play a key role in supporting For Her's development, marketing, and outreach initiatives. This is an exciting opportunity to gain hands-on experience in nonprofit communications, donor engagement, and community-building strategies while contributing to meaningful work that supports women and allies in San Antonio.

### RESPONSIBILITIES:

- Assist with donor engagement by creating social media campaign calendars, marketing materials, and stewardship resources.
- Develop and design graphics for social media, newsletters, and fundraising campaigns (e.g., Big Give).
- Research grant opportunities, donor engagement best practices, and fundraising trends.
- Support rebranding and marketing projects, including content creation and competitive analysis.
- Help create innovative strategies to increase engagement with diverse audiences, including younger demographics.

### QUALIFICATIONS:

#### General

- Must be age 18 or older at the start of the internship.
- Ability to walk up and down stairs (please note the For Her community center is located on the second floor of a historic building without an elevator).
- Must have a valid driver's license and access to a vehicle to run errands, attend events, etc. For Her will reimburse for any required work-related travel expenses.
- Must consent to background check. Prior justice system involvement does not preclude hiring.

## Technical Skills

- Ability to quickly learn or have experience using platforms such as Instagram, LinkedIn, Google Suite, Adobe Suite, Canva, Kindful, and Salesforce

## Soft Skills

- Ability to balance the agency's survivor and community-centered philosophies with efficiency and productivity
- Highly developed oral and written skills
- Ability to handle multiple tasks and meet deadlines in a timely manner
- Ability to work independently, creating their own work flow and structure
- A collaborative attitude, valuing and respecting others' input
- Attention to detail and organizational skills
- Must be self-sufficient, a self-starter, and ready to learn

## ACADEMIC CREDIT:

The intern may receive academic credit for the internship. It will be the intern's responsibility to make arrangements with their school. For Her will provide the necessary internship description and performance review upon request. Compensation may be available if enrolled in Alamo Colleges Community Work Study.

## LEARNING OUTCOMES:

- Understand various elements of a social services nonprofit and social enterprise and an understanding of For Her's work and its impact on the local community
- Develop skills related to data analysis, research, communications, marketing, branding, and nonprofit development
- Improve your understanding of the general employer expectations with respect to professional behavior so you can feel more confident in pursuing your future career goals
- Improve your communication skills – speaking, writing, and interpersonal skills – as currently practiced and expected in a professional setting
- Assess interests and abilities in your field of study and explore career alternatives prior to graduation
- Build a record of work experience and develop your professional network of contacts in the local nonprofit, business, government, and academic sectors

We also encourage prospective interns to work with their supervisor to develop their own goals and learning outcomes for the internship.

## INTERNSHIP DURATION AND SCHEDULE:

- Length of internship is flexible and will be agreed upon in advance by the intern or university internship program supervisor and For Her intern supervisor
- Flexible hours, up to 25 hours a week
- Working hours are generally between Monday-Thursday, 9:00am-4:00pm with some nights and weekend opportunities

Please complete an application at [iamforher.org/about-us/careers](http://iamforher.org/about-us/careers). For more information about us, visit [iamforher.org](http://iamforher.org). No phone inquiries, please.