



Licensed Professional Counselor

Organization: For Her

Location: In-person; 8546 Broadway, Suite 255, San Antonio, TX 78217

Job Type: Contractual, Exempt

Reports to: Director of Programs

About For Her:

For Her is a women's empowerment nonprofit that builds equity for women by providing a network of support and responsive resources that promote self-sufficiency and holistic well-being.

Job Summary:

The LPC supports the For Her programming department by providing individual counseling and some counseling-related group services For Her provides to clients who are in recovery from past or current trauma, such as domestic violence, sexual assault, and/or exploitation. Other experiences include, but are not limited to, divorce, job loss, and/or single parenting.

Key Responsibilities:

- **Individual Counseling Services**
 - Meet counseling expectations and ethical guidelines based on national associations such as the ACA, AMHCA, and NBCC
 - Create therapeutic plans for clients based on the intake and in compliance with national-association expectations and guidelines
 - Use professional discretion to adjust therapeutic plans as needed
 - Manage assigned caseload to raise participation completion rate and minimize the no-show rate
 - Complete administrative tasks timely, such as sessional note-taking
 - Meet with the LPCS regularly and consistently
 - Advocate for clients and report any client misconduct
- **LPC Team Contribution**
 - Help establish best practices that enhance the rate of service completion and minimizes the no-show rate
 - Aid in establishing and assessing protocols that minimize risk for the clients and organization as needed
 - Serve as an alternate member for an investigative committee regarding client grievances
- **Group-Related Counseling Services**
 - Facilitate support groups as needed
 - Partner with the programming team to establish relevant group services such as workshops, seminars, and presentations.
 - Serve on relevant organizational committees

Qualifications

- **Required**
 - MA in counseling, behavioral sciences, psychology, or related field
 - LPC licensed
 - Body of work to include at least 3 years of trauma and PDST counseling

- Flexibility to work on-call as needed
- **Knowledge, Skills and Abilities**
 - Expert of relevant laws and regulations regarding ethical compliance
 - Proficiency in communicating to connect orally and written with clients and other stakeholders
 - Ability to conduct difficult conversations with emotional intelligence, respect, and compassion
 - Skilled in cultural competency
 - In-depth understanding of how to use critical thinking and analysis to problem solve issues
 - Advanced in time and task management to meet deadlines
 - Experienced in assessing data and report writing
- **Preferred**
 - EMDR certification
 - Bilingual in Spanish
- **Additional Requirement**
 - Valid Texas driver's license and access to an insured vehicle for occasional out-of-the-office, work-related tasks.
 - Personal cell phone for work-related communications.
 - Ability to walk up and down stairs (Please note the For Her community center is located on the second floor of a historic building without an elevator).
 - Cleared background check. (Prior justice system involvement does not preclude hiring.)

Details

- **Salary:** \$81.25 hourly rate
- **Hours:** 20 hours weekly

EEO Statement: For Her is an Equal Opportunity Employer and will not discriminate based on race, color, religion, sex, age, national origin, protected veteran status, disability status, sexual orientation, gender identity or expression, marital status, or any other characteristic protected by law.

We recognize that it is unlikely that an applicant will meet 100% of the requirements for a given role. Therefore, we encourage you to apply if you meet most of the qualifications.

Application Instructions: Please email your resume and cover letter to Chris Lowak at programdirector@iamforher.org.

Please note this posting may be withdrawn without notice when a sufficient applicant pool of qualified candidates has been established and/or the established application has expired.