



Licensed Professional Counselor - Supervisor (LPCS)

Organization: For Her

Location: In-person; 8546 Broadway, Suite 255, San Antonio, TX 78217

Job Type: Contractual, Exempt

Reports to: Director of Programs

About For Her:

For Her is a women's empowerment nonprofit that builds equity for women by providing a network of support and responsive resources that promote self-sufficiency and holistic well-being.

Job Summary:

The LPCS supports the For Her programming department by managing individual counseling and some counseling-related group services For Her provides to clients who are in recovery from past or current trauma, such as domestic violence, sexual assault, and/or exploitation. Other experiences include, but are not limited to, divorce, job loss, and/or single parenting. The LPCS will also have a caseload, smaller than the LPC team members, to balance responsibilities.

Key Responsibilities:

- **Leadership & Supervision (70%)**
 - Establish counseling expectations and ethical guidelines based on national associations such as the ACA, AMHCA, and NBCC
 - Meet with the LPCs regularly and consistently
 - Manage the pipeline from client intake to caseload assignment among the LPCs
 - Establish best practices that enhance the rate of service completion and minimizes the no-show rate
 - Serve as the liaison between executive leadership and the LPCs
 - Establish and manage protocols that minimize risk for the clients and organization
 - Serve on the investigative committee regarding client grievances
- **Counseling Services (30%)**
 - Facilitate support groups as needed
 - Partner with the programming team to establish relevant group services such as workshops, seminars, and presentations.
 - Serve on relevant organizational committees
 - Individual counseling as needed

Qualifications

- **Required**
 - MA in counseling, behavioral sciences, psychology, or related field
 - LPC licensed for at least 5 years
 - Official proof of completed 40 hour supervisory training
 - Body of work to include at least 3 years of trauma and PDST counseling
 - Flexibility to work on-call as needed
- **Knowledge, Skills and Abilities**
 - Expert of relevant laws and regulations regarding ethical compliance

- Proficiency in communicating to connect orally and written with clients and other stakeholders
- Ability to conduct difficult conversations with emotional intelligence, respect, and compassion
- Skilled in cultural competency
- In-depth understanding of how to use critical thinking and analysis to problem solve issues
- Advanced in time and task management to meet deadlines
- Experienced in assessing data and report writing
- **Preferred**
 - EMDR certification
 - Bilingual in Spanish
- **Additional Requirement**
 - Valid Texas driver's license and access to an insured vehicle for occasional out-of-the-office, work-related tasks. (For Her reimburses employees for work-related travel expenses.)
 - Personal cell phone for work-related communications.
 - Ability to walk up and down stairs (Please note the For Her community center is located on the second floor of a historic building without an elevator).
 - Cleared background check. (Prior justice system involvement does not preclude hiring.)

Details

- **Salary:** \$100 hourly rate
- **Hours:** 15-20 hours weekly

EEO Statement: For Her is an Equal Opportunity Employer and will not discriminate based on race, color, religion, sex, age, national origin, protected veteran status, disability status, sexual orientation, gender identity or expression, marital status, or any other characteristic protected by law.

We recognize that it is unlikely that an applicant will meet 100% of the requirements for a given role. Therefore, we encourage you to apply if you meet most of the qualifications.

Application Instructions: Please email your resume and cover letter to Chris Lowak at programdirector@iamforher.org.

Please note this posting may be withdrawn without notice when a sufficient applicant pool of qualified candidates has been established and/or the established application has expired.