



Childcare Specialist (1099)

Organization: For Her

Location: In person, 8546 Broadway, San Antonio, TX 78217

Job Type: Part-time, Contractor

Reports to: Program Coordinator

About Us:

For Her is a women's empowerment nonprofit that builds equity for women by providing a network of support and responsive resources that promote self-sufficiency and holistic well-being.

Overview:

We are seeking a compassionate and enthusiastic part-time childcare worker to join our team. The ideal candidate will have a passion for working with children and the ability to create a safe, engaging, and nurturing environment during group programming. This role involves supervising and engaging children, ensuring their safety, and facilitating activities that promote learning and development.

Key Responsibilities:

- **Supervision:**
 - Oversee the safety and well-being of children during group programming.
 - Monitor children's activities and behavior to ensure a safe and positive environment.
 - Implement safety protocols and procedures consistently.
- **Engagement:**
 - Plan and facilitate age-appropriate activities and games that promote learning and social interaction.
 - Engage children in various activities, including arts and crafts, storytelling, imaginative play, and educational games.
 - Encourage positive behavior and participation through positive reinforcement and guidance.
- **Communication:**
 - Communicate effectively with children, providing clear instructions and support.
 - Collaborate with other staff members to ensure smooth program operations.
 - Maintain open communication with parents and caregivers.
- **Program Support:**
 - Assist with the setup, cleanup, and sanitization of program spaces and materials.
 - Ensure that program materials and supplies are used effectively and maintained in good condition.
 - Provide input and feedback on program activities and suggest improvements as needed.
 - Maintain inventory list.

Qualifications:

- **Education and Experience:**
 - High school diploma or equivalent; Certified Child Care Worker (CCCW) highly preferred; additional coursework in child development or education is a plus.

- Montessori certification preferred
 - CPR and first aid certification is required.
 - Previous experience working with children in a childcare, educational, or recreational setting.
- Skills and Abilities:
 - Strong interpersonal and communication skills.
 - Ability to engage and interact with children in a positive and nurturing manner.
 - Patience, creativity, and enthusiasm for working with children.
 - Ability to work independently and as part of a team.

Contract Details:

- **Duration:** 9 months, September 1, 2026, through May 30, 2027, with opportunity to extend contract as grant funding allows
- **Hours:** Approximately 6-10 hours per week, generally Monday-Thursday between 5:30-9:00pm
- **Compensation:** \$30/hour

Please complete an application at iamforher.org/about-us/careers. For more information about us, visit iamforher.org. No phone inquiries, please.